

REPUBLIC OF KENYA



THE SAMBURU COUNTY ASSEMBLY
THIRD ASSEMBLY
(THIRD SESSION)
REQUEST FOR STATEMENTS

Honorable Speaker,

Pursuant to Standing Order 45(c), I hereby request for a statement from the Chairperson of the Sectoral Committee on Labour, Social Welfare, Justice and Legal Affairs regarding the current status of the Unpaid Casual Workers in Samburu County Executive various departments.

Honorable Speaker,

The late payments to casual workers in Samburu County have not only compromised the welfare of the workers but also negatively impacted their productivity and performance in delivering essential services to the county. Key concerns raised by the affected workers include:

- 1) **Chronic delays in payments;** casual workers frequently experience delays in receiving their wages, with some waiting for months without pay. This places them in financial distress, making it difficult to meet their basic needs such as food, housing, education, and healthcare. The uncertainty around pay schedules is demoralizing and unsustainable for workers who rely on these wages for daily survival.
- 2) **Lack of employment benefits;** casual workers employed by the Samburu County Government do not receive benefits such as health insurance, pension contributions, or paid leave. This leaves them vulnerable, especially in cases of illness or emergencies, and prevents them from achieving long-term financial stability.
- 3) **Poor working conditions;** many casual workers in Samburu County report unsafe and harsh working conditions without access to adequate tools, protective gear, or facilities. This creates a challenging environment for workers and increases the risk of accidents and health issues, further affecting their ability to perform their duties effectively.
- 4) **Absence of clear contracts;** many casual workers in Samburu County are employed without formal contracts, which makes it difficult for them to demand accountability or seek redress for the issues they face. This lack of formal employment terms exposes them to potential exploitation and job insecurity.
- 5) **Low wages;** the wages paid to casual workers in Samburu County often fall below the minimum wage standards set by the National Government, exacerbating their financial hardships. Coupled with delayed payments, this significantly diminishes their quality of life.

Hon. Speaker, in the statement the Chairperson should inquire into and report on;

1. An urgent updates on the current conditions and status of all casual workers in Samburu County Government various departments.

2. Breakdown of the budget allocated for each of the mother departments employing casual workers. Include details on funding sources, any revisions made to the budget, and how allocated funds are being utilized.
3. The CECM Finance, Economic Planning and ICT to clearly explain why there are delays in payments of casual workers for more than three months.
4. Provide a detailed plan on how to clear the arrears owed to the casual workers as a matter of urgency.
5. Ensure Formulation of a regularization policy to cater for casual workers timely payment plan.
6. Whether the SRC and CRA Circulars on casual workers are being followed in Samburu County Government.

SIGN.....
HON. PHELIX LENAMPARASIO,
MEMBER OF COUNTY ASSEMBLY
LOOSUK WARD,
DATE.....